



Corporate Social Responsibility Policy

Inventurus Knowledge Solutions Private Limited ('IKS Health')

TABLE OF CONTENTS

PURPOSE AND OBJECTIVES	3
FOCUS AREAS	3
GOVERNANCE STRUCTURE	3
CSR CONTRIBUTION	4
UNDERTAKING CSR ACTIVITIES	4
NOTIFICATION AND AMENDMENTS	4

PURPOSE AND OBJECTIVES

The purpose of this document is to outline the policies and procedures for Corporate Social Responsibility (“CSR”) for Inventurus Knowledge Solutions Private Limited (referred to as “IKS Health” or ‘Company”).

IKS Health CSR Policy intends to:

1. To set forth the company’s Corporate Social Responsibility Policy as stipulated in Section 135 of the Companies Act, 2013 and the rules thereof;
- (b) To identify and formulate the broad areas the Company shall pursue towards fulfilling its CSR obligations;
- (c) To serve as a guiding document to plan, identify, implement and monitor CSR initiatives.

FOCUS AREAS

The Company’s CSR will be aligned to Schedule VII of the Companies Act 2013 with a focus on sports, education, health, sanitation, gender equality, disaster relief and rural development.

- **Promotion of Sports:** IKS Health will partner and support entities which provide training to Indian athletes and have a mission to make Indian athletes into Olympic champions.
- **Education:** IKS Health will partner with entities providing a platform of excellence to students, expanding educational horizons/teaching methodology, working in the field of providing primary/secondary education, engaging in literacy initiatives, etc.
- **Health and Sanitation:** IKS Health will partner with entities which offer health care to needy patients, building hospitals, providing medical facilities, providing free treatment/subsidized rates for treatment in urban and rural areas.
- **Gender Equality and Empowerment of Women:** IKS Health will partner with entities promoting gender equality and empowering women, setting up homes, hostels and day care centers for women and orphans.
- **Natural Calamities and Disaster Relief:** The Company will support projects and partners to deliver essentials such as food, water, shelter, and other measures such as rebuilding communities to assist disaster relief in the case of natural calamities or disasters.
- **Other Activities:** IKS Health may add other focus areas in compliance with Section 135 and Schedule VII of the Companies Act, 2013.

GOVERNANCE STRUCTURE

The Company has constituted a transparent governance structure to oversee the implementation of the CSR Policy.

- **CSR Committee**
 - CSR implementation in India shall be periodically reviewed and monitored by the CSR Committee.
- **Monitoring & Review**
 - IKS Health will endeavor wherever feasible, through its Senior Management Personnel, to get feedback on the utilization of the contribution and the total expenditure incurred by our Partner(s) on the CSR projects.
 - In addition, the CSR Committee on a periodic basis will review the project reports and progress reports of the Projects undertaken by our Partners.
- **Reporting:**
 - The CSR Committee shall report to the Board the status of CSR activities undertaken and contribution made on the CSR Projects/activities.

CSR CONTRIBUTION

CSR committee will, within the parameters of Focus Areas outlined above, decide the projects and the amounts where IKS Health will spend its CSR contribution. Any surplus arising from CSR projects or programs or activities will not form part of the business profits of the Company.

UNDERTAKING CSR ACTIVITIES

- CSR activities may be implemented/ executed by the Company directly or through implementation partners being a Trust, Society or a Section 8 Company.
- IKS Health shall consider the following modes of support:
 - Financial support (monetary donations, grants)
 - In-kind giving;
 - Employee volunteering (making time, skills, mentoring etc.)

NOTIFICATION AND AMENDMENTS

The CSR Policy shall be displayed on the website of the Company. The policy will be displayed permanently on the company's intranet enabling every employee to access, be aware and contribute to the policy and drive actions going forward.

This policy will be reviewed periodically by the CSR Committee to check the effectiveness and impact of the policy. The CSR Committee has the right to amend or modify this policy in whole or in part, at any time, as deemed necessary.